

### **Senior Accountant x 2**

An experienced professional responsible for complex accounting tasks, financial analysis, and reporting, often overseeing junior staff and ensuring compliance with accounting standards and regulations. Key responsibilities include financial statement preparation, budget management, variance analysis, and liaising with auditors and management to provide financial insights for decision-making for all outsourced and co-sourced accounting clients.

### **Key Responsibilities**

- **Financial Reporting & Analysis:** Prepare and analyze complex financial statements and reports, ensuring accuracy and compliance with Full IFRS, IFRS for SMEs, IPSAS and GAAP.
- **Budgeting:** Contribute to the budgeting process and monitor expenditures, providing insights for future financial planning and cost optimization within the Accounting Department.
- **Auditing:** Serve as a point of contact for internal and external auditors, assisting with audits and providing documentation as needed.
- **Team Leadership & Mentorship:** Oversee daily accounting activities, lead and delegate tasks to junior accountants, and provide guidance and mentorship for their professional development.
- **Process Improvement:** Identify opportunities to enhance accounting procedures, implement new software, and strengthen internal controls to improve efficiency and data management.
- **Compliance:** Ensure adherence to relevant accounting principles, company policies, and regulatory requirements.

### **Essential Skills**

- **Analytical Skills:** Ability to analyze financial data, identify trends, and interpret complex numbers to provide strategic recommendations.
- **Attention to Detail:** Meticulous in handling large volumes of financial information to ensure accuracy and prevent significant errors.
- **Technical Expertise:** Proficiency in accounting principles and experience with accounting software to manage processes effectively.
- **Communication Skills:** Ability to clearly communicate financial information to both accounting teams and company leadership.

### **Minimum requirements**

- Bachelor's Degree in Accounting or related fields (NQA Level 7 or higher)
- Minimum of 5 years experience in the field of accounting and/or audit related work
- Minimum of 2 years experience in direct and indirect tax related work
- Membership to Professional Bodies is a requirement with proof of good standing status (ACCA, ICAN, CIBA, NIPA, CPA etc) – with certification an added advantage
- Proof of experience using accounting software/tools (SAGE; QuickBooks; Xero, Zoho, Data Grows, Omni Accounts, SAP & other ERPs, etc)

DCS value diversity, hence we encourage interested people from all walks of life who meet the Education & Experience requirements to apply.

### **How to Apply:**

- Email your CV and supporting documentation to [vacancies@dcs.com.na](mailto:vacancies@dcs.com.na)
- Closing date 31 October 2025.